Engineering and Operations Development Program

We've got big plans for the future – and we want you to make it a reality. From software development to mechanical and industrial engineering, our development programs offer a #LifeAtATT dedicated to creating what's never been seen before. And with that experience as a base, you'll build a lifelong career powered by endless innovation, learning and support. How's that for a big idea?

Career growth

The Engineering & Operations Development Program gives you the opportunity to collaborate with project teams on multiple real-world assignments. The best part? You'll gain experience across the AT&T Technology Operations organization, including departments like Technology Planning, Radio Access Networks, Network Performance Management, Domain 2.0 Systems Engineering, Network Infrastructure Life Cycle Management (Implementation/Maintenance/Optimization/Automation), Technical Project Management, Optical Transport Integration, Network Analytics, and many others.

Through hands-on experience in two job assignments, dedicated curriculum, coaching, mentoring, and more, you'll get the development you need to expand your technical skills, gain exposure to our network and our business, and interact with executive leaders. How's that for establishing an amazing career?

Details and requirements

Program Type:	Development Program – Full-time, paid	**Degree Focus:**	Electrical Engineering, Industrial Engineering, Computer Science/Engineering, Analytics, Information Technology, Management Information Systems, Systems Engineering, Mechanical Engineering, Telecommunications, Math
Location:	Primarily Dallas, TX; Atlanta, GA; Bedminster, NJ; Chicago, IL; Los Angeles, CA; Redmond, WA; San Ramon, CA; St. Louis, MO		
Area Focus:	Engineering / Operations (plan, design, build, maintain, support)		
Length:	3+ years	**Work Authorization:**	AT&T will not sponsor applicants for work visas of any kind for this position
Start Date:	July		
Apply:	September-May	**Experience:**	Preferred - educational/ internship experience, community/campus involvement, relevant knowledge of various network platforms
GPA:	3.0+ Preferred		
Relocation:	Possible to begin program; not required during program		
Education:	Bachelor's or Master's		
		Leadership Role:	Preferred

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