



Leadership Development Program

You've already got some major accomplishments under your belt – so your next step deserves proven results. Our development programs produce leaders who shape #LifeAtATT over and over again. By building the experience around customized rotations, talented connections and exclusive learning opportunities, our entire team gets invested in making sure you have everything you need to get serious results. It's all part of bringing higher education to a whole new level.

Career growth

What can you expect? You'll learn alongside talented high achievers (like yourself) to complete three customized job rotations. You'll drive impactful work across key segments of our business. It's all designed to immerse you in our global operations and increase your industry knowledge. That's exactly what you'll do – from expanding our network to contributing to multi-million dollar projects and providing innovative solutions. You'll also gain management experience while keeping customers connected in areas like Entertainment Content & Operations, Cloud Computing, Internet of Things, Cyber Security, Sales and Marketing, as well as Consumer and Business Operations.

The goal? To expand your management skills and gain a holistic understanding of the business. You'll also gain exposure, participate in mentoring circles, interact with senior leaders and get helpful feedback — all with the aim of establishing your career.

Details and requirements

Program Type:	Development Program — Full-time, paid	Degree Focus:	Open to all backgrounds
Locations:	CA, GA, TX (must be mobile)	Work Authorization:	AT&T will not sponsor applicants for work visas of any kind for this position
Length:	2.5 years	Experience:	5+ years
Start Date:	June, July	Leadership Role:	Yes
Apply:	August - December		
Relocation:	Yes		
Education:	MBA		

“The idea of career advancement opportunities and a flexible career path really resonated with me – and it made selecting AT&T as my future employer that much easier.”

-Daphne, Graduate

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